



THOMPSON LLOYD & EWART LTD

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Registered in England No 1184467

MODERN SLAVERY STATEMENT

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and sets out Thompson Lloyd & Ewart Ltd actions to understand all potential modern slavery risks related to its business and to put in place steps that are aimed at ensuring that there is no modern slavery or human trafficking in its own business and its supply chains.

Organisation Structure & Supply Chain

Thompson Lloyd & Ewart Ltd is London's leading tea broker. Supplying tea to a wide range of blenders and packers globally. The Group employs ten personnel in London and twenty one staff in Mombasa. Our key supply chain involves black tea which we source globally although mainly from East Africa although smaller volumes are sourced from India, Sri Lanka and China.

The Directors always try to ensure a safe and healthy working environment for all their employees and trading partners. All staff are encouraged to act ethically in all areas of the business.

Policy and Risk Assessment

Thompson Lloyd & Ewart Ltd is committed to preventing modern slavery and human trafficking in its corporate activities and supply chains. The company's Directors and employees are bound by a Code of Conduct that is discussed at meetings internally and within the supply chain. This is supported by a policy which allows employees to report concerns in a safe and confidential manner.

There will be internal reviews to ensure the Code of Conduct has been followed and if any adjustments are recommended.

This statement has been approved by the Directors of Thompson Lloyd & Ewart Ltd

D.T. Henderson

Date 11.12.2023